



Job Title:	Driver	Position Type:	Full Time (NON-EXEMPT)
Location:	Evans, CO	Level:	2
Reports to:	Pusher	Department:	Operations
Work Schedule:	Position runs on 8 hours a day, M-F, overtime when necessary.		
HR Contact:	Michell Cooper	Last Edited:	May 3, 2017

Job Description

Summary:

Efficiently deliver required material to location while maintaining safe working practices and assisting other employees and managers when necessary.

Essential Job Functions:

- Must Maintain a safe work environment for themselves and others
- Must have a positive attitude and work well in a team environment.
- Must be able to take direction from Crew Pusher.
- Must perform ALL tasks to company standards both safely and efficiently
- Must be willing to work long hours; 40 hours a week with occasional overtime, 5 days a week with possible weekends.
- All drivers are required to wear - 100% cotton collared long-sleeved outer garments, hard hat, safety (steel) toed work boots, and eye protection AT ALL TIMES when on location (outside of vehicle). Hearing protecting, harnesses, respirators and other appropriate Personal Protective Equipment (PPE) may also be required if necessary.
- Must have basic mechanical ability along with the ability to utilize various hand/power tools safely and efficiently. Those include but are not limited to: hammers, pipe wrenches, end wrenches, hammer wrenches, pipe cutters, threaders, power heads, shovels, rakes, post hole diggers, chain vices, screw drivers, etc.
- Must be able to perform physical activity including but not limited to: shoveling, climbing ladders and stairs, lifting, carrying heavy objects exceeding 100 lbs., support body weight with arms only, running, walking, sitting for extended periods of time, etc.
- Must be able to perform general maintenance on vehicle when necessary.
- Must maintain professional relationship with company personnel and customers at all times.
- Keep all involved vehicles in proper working condition per Department of Transportation regulations.
- Must maintain a Class A Commercial Driver's License at all times.

Qualifications and Education Requirements

- Must be able to effectively communicate and understand the English language.
- High School Diploma or GED
- Valid driver's license and transportation to/from company office or yard.
- Must be able to pass all drug testing as required by company policy (pre-employment, random, upon suspicion)
- Must complete a physical capability test and maintain physical capability.
- Must maintain a clean Motor Vehicle Record (MVR) and criminal background.
- Safeland and/or any other required safety courses
- Must maintain a safe work environment consistently
- Ability to perform tasks accurately and thoroughly
- Ability to find solutions for and/or to deal with day-to-day work-related problems efficiently



- Ability to comprehend complex topics and specialized information
- Ability to complete work-related tasks in stressful situations
- Ability of decipher safe and un-safe working conditions and implement best course of action
- Ability to communicate effectively with others using written or spoken word
- Ability to maintain a productive work environment at all times.
- Ability to remain attentive to detail and provide feedback when necessary

Preferred Certifications:

- CDL Class A certification
- First/Aid and CPR certification
- H2S Preparedness
- Competent Persons
- Any other requested certifications.

Disclaimer:

The above statements are intended to describe the general nature and level of work being performed by persons assigned to the above job title. The requirements are not to be construed as an exhaustive list of all responsibilities, duties and skills required of personal so titled. All personnel may be required to perform duties outside the range of what is minimally required at the discretion of Management Staff.

Given To:		Date:	
Approved By:		Date:	